

AI maturity grid for IT

Score yourself 0 to 2 on each axis (0 = not yet, 1 = partly, 2 = mastered). Add up: the total places your tier. Use it individually or to map a whole team.

The 6 axes (0–2 each)

AXIS	0 – NOT YET	1 – PARTLY	2 – MASTERED
Daily use	Rare use, out of curiosity.	Regular one-off tasks.	Built into team workflows.
Analyze a use case	Hard to place the value.	1–2 obvious cases identified.	I identify, prioritize, challenge.
Govern data	Unclear on trustworthy data.	Broad principles known.	Framework set (AI Act, audit).
Select a solution	Technical choices unclear.	Options understood, not arbitrated.	I arbitrate build/buy/adapt.
Steer ROI	No business case.	Rough estimate.	Business case + dashboard.
Design / enable	Everyone tinkers.	Informal good practices.	Enablement plan owned.

Your tier & next 3 actions

0–3 PTS

Curious — exploring

- Foundations: prompting, hallucinations, data.
- Pick 1 concrete use case to test.
- Install "role · context · task · format".

4–7 PTS

User — practicing

- Learn to frame a use case (value/risk).
- Formalize allowed data.
- Measure a first quantified gain.

8–10 PTS

Practitioner — framing

- Arbitrate build/buy, RAG, agents.
- Set formal governance (AI Act, audit).
- Steer an AI project end to end.

11–12 PTS

Strategist — steering

- Build a leadership AI roadmap.
- Defend business cases to the board.
- Spread enablement at scale.